



University at Buffalo Student Association Inc.

350 Student Union, Buffalo, NY 14260

www.sa.buffalo.edu

Resolution - 2024-2025 - S#4

Subject: Resolution to Ratify, Affirm, and Approve Prior Resolutions
Submitted by: Samin Bhuya, SA President; Killian Hannigan, SA Vice President;
Louis Poon, SA Treasurer

WHEREAS, the University at Buffalo Student Association Inc. (“SA”) Senate seeks to resolve any uncertainties as to procedural error, and for the sake of certainty and the avoidance of doubt, seeks to ratify, affirm, and approve the Resolutions considered at the September 4, 2024 Senate meeting; now, therefore,

BE IT RESOLVED that the SA Senate does hereby ratify, affirm, and approve the attached Resolution - 2024-2025 - S#1, originally considered by the Senate on September 4, 2024;

BE IT RESOLVED that the SA Senate does hereby ratify, affirm, and approve the attached Resolution - 2024-2025 - S#2, originally considered by the Senate on September 4, 2024; and

BE IT RESOLVED that this Resolution shall take effect immediately.



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Resolution - 2024-2025 - S#1

Subject: Resolution to Replace References to Associate Administrative Director in Whistleblower Policy

Submitted by: Samin Bhuya, SA President; Louis Poon, SA Treasurer.

BE IT RESOLVED that the University at Buffalo Student Association Inc. (“SA”) Whistleblower Policy be amended, such that the text of points 1. and 2. under the heading “Procedures for the Reporting of Violations or Suspected Violations of Laws or Corporate Policies” be replaced in their entirety with:

“1. Any violation or suspected violation of a law or corporate policy shall be reported (orally or in writing) to the Corporation’s President and to the Corporation’s Operations Director at 350 Student Union, UB North Campus, Buffalo, NY 14260, (716) 645-2950.

2. If the President is the subject of such report, the report shall be made to the Chairperson of the Board of Directors instead of the President. If the Operations Director is the subject of such report, the report shall be made to the Administrative Director instead of the Operations Director.”; and

BE IT RESOLVED that this Resolution shall take effect immediately.



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Resolution - 2024-2025 - S#2

Subject: Adoption of Senate Training Policy

Submitted by: Samin Bhuya, SA President; Killian Hannigan, SA Vice President; Louis Poon, SA Treasurer.

WHEREAS, the 2023-2024 University at Buffalo Student Association Inc. (“SA”) Senate amended the SA By-Laws to allow for the Senate to set mandatory trainings for Senators and/or Officers, but did not adopt a specific policy regarding trainings; and

WHEREAS, the requirements included in the attached policy are reasonable considering the responsibilities of SA Senators, as well as considering their other time commitments as students; and

WHEREAS, the requirements of this Senate Training Policy shall also apply to the SA Officers by virtue of their ex-officio positions on the Senate, but this is not intended to preclude the adoption of additional training requirements specifically for SA Officers at a later date; now, therefore,

BE IT RESOLVED that the Senate Training Policy attached hereto is hereby adopted effective immediately; and

BE IT RESOLVED that, notwithstanding the foregoing, in order to ensure fairness and consistency, current SA Senators shall be required to complete the trainings described in the Senate Training Policy and shall have 28 days following adoption of this resolution to complete the required trainings; to the extent that any Senator has already completed any of the trainings prior to the adoption of this resolution, the Senator shall receive credit for having completed that training; and because the current SA Officers designed the existing training videos, the current SA Officers shall not be required to watch those videos again.



Senate Training Policy

Policy Information

Date Established:

Date Last Updated:

Category:

Within 28 days of taking office, each University at Buffalo Student Association Inc. (“SA”) Senator must:

- a. complete all training videos that SA club officers are required to complete as part of Club Training;
- b. complete all training videos that the SA finance student staff must complete as part of staff training;
- c. complete all training videos that the SA clubs services student staff must complete as part of staff training;
- d. certify that they have read the By-laws and all policies posted on the SA website, a form for which is attached to this Policy;
- e. meet with the SA President or the SA President’s student designee (virtually or in person);
- f. meet with SA Administrative Director or designee (virtually or in person);
and
- g. meet with SA attorney (virtually or in person).

The maximum amount of time a Senator is required to spend watching the training videos described above is 10 hours total. Completing the training videos described above shall mean having viewed the video for at least 50% of the video’s runtime (to account for having watched a video on 2x speed), when tracking such metric is possible.

In meeting the stated training requirements, a Senator shall receive credit for and not need to repeat any training or component of a training that they have already completed, or which is substantially similar to a video they have already watched.

The SA President may determine what qualifies as substantially similar.

Senators shall only be required to complete additional videos added after the start of the term to which they are elected or appointed if specifically authorized by the

Senate or Executive Committee. The meetings described above refer to scheduled meetings for training purposes only.

Failure to complete the required trainings on time shall constitute a violation of SA Policy for which a Senator may be removed from the Senate by the Senate pursuant to the SA By-Laws; however, unless and until the Senator is removed, they shall retain all of their rights as a Senator.

SA Senate Training Policy Certification

In accordance with the requirement of the University at Buffalo Student Association Inc. ("SA") Senate Training Policy, I hereby certify that I have read the By-Laws and all policies posted on the SA website at sa.buffalo.edu.

By: _____ (sign)

Date

Print name: _____